

-welcomed Superintendent's Student Advisory Council (SSAC) representatives from both high schools: Stacy Dibley, a senior from Central High School (CHS) and Krystal Grubb, a senior from Memorial High School (MHS). Stacy Dibley is also involved in sports as a member of the cross-country, track and swim teams. She highlighted the fall sports accomplishments as well as upcoming basketball and swimming/diving competitions. Ms. Dibley reported on the Fall play "Through Our Eyes" and SSAC's plans for this year. Krystal Grubb is president of Memorial's SSAC this year. She also reviewed Fall sport successes including the Mangy Lion being "at home"; the veteran's day program on Friday afternoon, the presentation of It's a Wonderful Life this month; a blood drive; and madrigal dinner. Memorial's SSAC activities will include a middle school program in January, and a community cook-off in the Spring. It was noted Ms. Grubb will be signing her letter of intent to play tennis at IUPUI this Friday.
-accepted with appreciation the following donations made to Elkhart Community Schools (ECS): \$250.00 from the Elkhart Luncheon Optimist Club to assist the music program at Roosevelt STEAM Academy; miscellaneous automobile parts with an approximate value of \$2,500.00 from Don and Linda Hammond to the Elkhart Area Career Center (EACC) for the Automotive Services Technology and Automotive Refinishing/Collision Repair classes; a 1972 Butler flat bed semi-trailer and a 1993 Peterbilt semi-tractor valued at \$3,900.00 and \$4,800.00 respectively for use in the EACC's Diesel Service Technology class; and a 2003 Ford Super Duty truck valued at \$5,300.00 from Forest River also to EACC's Diesel Service Technology class.
- authorized Kevin Scott, Chief Financial Officer, to advertise an Additional Appropriation Hearing to be held on November 22, 2016 at 7:00 p.m. requesting additional appropriations in the amount of \$3,300,000.
- approved proposed school fundraisers in accordance with Board policy. The funds raised through the listed activities are deposited into each school's extra-curricular fund.
-approved an extra-curricular purchase of two 88-key Williams digital pianos for instructional use for the Memorial High School piano program in the amount of \$700.00.
-approved the 2017 benefit plan. Doug Hasler, Chief Operating Officer, reviewed the recommended changes to the 2017 benefit plan. The changes include: expanding to a 4-tier plan from the current single employee or family to add employee and spouse, and employee and children options; optional additional life insurance available at employees' expense; and a change to the co-insurance rates for plan options 1, 2, and 3. A recommendation from the insurance committee to eliminate coverage for spouses who have insurance available through their employer effective 1/1/2018 was reported to the Board with no action requested at this time.
- approved the submission of grants to United Way of Elkhart County for the Move2Stand youth summits; and to the Indiana Department of Education for a 2016-2017 High Ability Grant as recommended by the administration.

- confirmed the grants awarded by the Elkhart Education Foundation. Dawn McGrath, deputy superintendent, introduced Ashley Boling Molyneaux, executive director, who reported on past and present grants. In the past two years, \$180,000.00 has been donated. Current projects include changing each elementary school's library and invited the Board to tour the most recent upgrade at Mary Daly. Mrs. Molyneaux announced the winter grants total \$20,460.00 and include basketball equipment, a batting cage for Central, entrance fees for robotics competitions, and a partial grant for Memorial's scenery shop. It was explained how individuals and teams receiving grants are asked to give back with volunteers hours. She also spoke regarding a donation being made to Memorial for an art lab with 30 iMac computers from the family of Cameo Victor through the Elkhart Education Foundation. Mrs. Victor was her grandmother. A dedication of the art lab and the 10 new apples on the celebration tree will be held December 7th.
- approved an overnight trip request for four Central High School choir students to travel to Fort Wayne, IN on January 13 to 14, 2017 to rehearse and perform with the Indiana All-State Honor Choir.
- approved a change to maternity leave for certified staff member, Jessica Moreno, grade 6 at Monger.
- confirmed the resignation of certified staff member, Hannah Boyd, special education at Roosevelt.
- approved personal leave for the following two (2) certified staff members: Lori Hoese, business education at West Side; and Leslie Rectanus, art at West Side.
- approved a maternity leave for certified staff member, Jill Robison, grade 4 at Roosevelt.
- confirmed the retirement of classified employee, Deborah Canfield, registered nurse at Memorial, 11/29/16, with 19 years of service.
- confirmed the resignation of the following four (4) classified employees: Melissa Frederick, food service at Pierre Moran; Trina Jackson, paraprofessional at EACC; Heather Palmer, food service at Commissary; and Joanna Pizana, bus driver at Transportation.
- approved regular employment for the following eleven (11) classified employees who have successfully completed their probationary periods: Courtney Curry, secretary at Central; Kelly Davis, paraprofessional at Roosevelt; Hannah Duncan, paraprofessional at Pierre Moran; Michelle Genslinger, bus driver unassigned at Transportation; Heather Harrington, secretary at ESC; Marissa Meyer, paraprofessional at Riverview; Arissa Miller, paraprofessional at Central; Michael VanKalveren, paraprofessional at Roosevelt; Yalunka Washington, paraprofessional at North Side; Diana Weber, food service at Cleveland; and Dana Wyatt, secretary at ESC.
- approved unpaid leave for the following two (2) classified employees: Janell Lunsford, paraprofessional at Memorial; and Sara Troncoso, bus driver at Transportation.
- a Board member commented on the gracious donations received from the community.